

Legislative Fiscal Bureau

Fiscal Note

HF 381 - Donors, Leave of Absence (LSB 1829 HV)

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Fiscal Note Version — New

Description

House File 381 establishes a bone marrow and vascular organ donation incentive program for State employees. State employees are to be granted leaves of absence of 5 working days to serve as a bone marrow donor, and 30 working days to serve as a vascular organ donor, upon written verification that the employee will serve as a donor.

An employee granted a leave of absence under HF 381 is to receive the leave without loss of seniority, pay, vacation time, personal days, sick leave, insurance and health coverage benefits, or earned overtime accumulation. The employee is to be compensated at the employee's regular rate of pay for those regular work hours during which the employee is excused from work under the Bill.

Assumptions

1. Only non-contract employees will be eligible.
2. Estimated costs are for Executive Branch employees included in the Centralized Payroll System only. Legislative, Judicial, Regents, Community-Based Corrections, and the Fair Board employees are not included in the estimated costs.
3. There are approximately 3,500 non-contract Executive Branch employees on the Centralized Payroll System.
4. The impact of the 2.0% cost-of-living adjustments for FY 2004 and FY 2005 has been factored into the cost estimate.
5. Approximately 1.0%, or 35 eligible employees will participate in the Bone Marrow Program and use 40 hours of leave each year.
6. Approximately 0.5% or 18 eligible employees will participate in the Vascular Organ Program and use 240 hours of leave each year.
7. The average hourly wage for eligible employees is \$29.
8. The proportion of General Fund is assumed to be 60.0% and the federal portion is assumed to be 40.0%.

Fiscal Impact

The total estimated fiscal impact of HF 381 would be \$170,000 annually. Of the total cost, the State General Fund share would be approximately \$100,000 annually.

Source

Iowa Department of Personnel

/s/ Dennis C Prouty

March 11, 2003

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, Code of Iowa. Data used in developing this fiscal note and correctional impact statement are available from the Legislative Fiscal Bureau to members of the Legislature upon request.
